

HOODLAND FIRE DISTRICT #74
SPECIAL BOARD MEETING MINUTES
SEPTEMBER 29, 2026

Board Members: Nora Gambee, John Drake, Kirk Peterson (Zoom), Cliff Fortune, and Terry Niedermeyer. Five voting members in attendance.

Staff and Volunteers: Jim Price; Fire Chief, Scott Kline; Division Chief, Brian Henrichs; Division Chief, Lisa Kline, and Eng. Pat McAbery

Guests: Gordon Sletmoe (Zoom) and Kenny Frentress (Zoom).

1. Call to Order: By Nora Gambee at 7:01 PM

2. Roll Call

3. Pledge of Allegiance Led By John Drake

4. Persons To Be Heard. None.

5. Executive Session under ORS 192.660 (2) (a): To consider employment of a public officer, employee, staff member, or individual agent.

RECESS From Regular Session at 7:03 PM

RECOVERED Into Executive Session at 7:03 PM

A. Discussion on Background Investigation of Candidate

B. Discussion on Employment Contract edits for the Attorney

ADJOURNMENT of Executive Session at 8:12 PM

RECONVENED into Regular Session at 8:14 PM

6. New Business

A. New Fire Chief Contract

i. The Board considered the results of the background investigation for Fire Chief candidate Scott Kline.

MOTION MADE: By Cliff Fortune to accept the results of the background investigation for Scott Kline and proceed with negotiations for the Fire Chief position.

2ND: By John Drake

DISCUSSION: None.

VOTE: Motion Passed Unanimously. 5 Ayes. Nora Gambia (Aye), John Drake (Aye), Kirk Peterson (Aye), Cliff Fortune (Aye), and Terry Niedermeyer (Aye).

ii. Discussion on compensation and leave provisions to be included in negotiations for the Fire Chief employment contract.

a. Discussion on setting the base salary in the middle of the pay scale due to knowledge of the Fire District but being new to the Fire Chief position.

b. Discussion on picking up the employee 6% PERS contribution which will increase the overall compensation.

c. Discussion on vacation and years of service. 25 hours of Vacation per month would be a slight increase. Sick leave would remain at 8 hours per month. Executive Leave would be provided at 40 hours per year which is use it or lose it.

MOTION MADE: By Terry Niedermeyer to set base salary at \$165,000, District pickup of the 6% PERS contribution, 25 hours of Vacation leave per month, 8 hours of sick leave per month, and 40 hours of executive leave per year which is use it or lose it.

2ND: By John Drake

DISCUSSION: None.

VOTE: Motion Passed Unanimously. 5 Ayes. Nora Gambia (Aye), John Drake (Aye), Kirk Peterson (Aye), Cliff Fortune (Aye), and Terry Niedermeyer (Aye).

iii. The Board discussed appointing representatives to a committee to negotiate the proposed Fire Chief employment contract with Scott Kline.

MOTION MADE: By Cliff Fortune to appoint Kirk Peterson and Nora Gambia as the negotiating team for the Fire Chief employment contract.

2ND: By John Drake

DISCUSSION: None.

VOTE: Motion Passed Unanimously. 5 Ayes. Nora Gambia (Aye), John Drake (Aye), Kirk Peterson (Aye), Cliff Fortune (Aye), and Terry Niedermeyer (Aye).

iv. Gordon Sletmoe discussed the next steps for attorney review and negotiations. Gordon will provide the proposed contract to the District's attorney for review. He recommended the negotiating team begin negotiations with Scott Kline as soon as possible following attorney review of the contract.

v. Scott Kline would like to have a copy of the contract beforehand to review before the meeting. The decision to provide the contract before the meeting is up to the Board.

vi. The negotiating team scheduled an initial meeting with Scott Kline for October 7, 2026, at 2:00 PM. The Board discussed that additional meetings may be necessary.

5. Other New Business.

A. A Retirement Party for Fire Chief Jim Price is needed.

B. A separate Welcome New Fire Chief Party for Scott Kline is also needed.

C. District Dinner Monday October 12, 2026

6. Adjournment By Nora Gambee at 8:36 PM

Respectfully Submitted,

Kelli Ewing

Kelli Ewing, Office Administrator

Notes Typed By: Christina Harris, Administrative Assistant